UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

LAKESHA WARE	
Plaintiff(s),	Case No. C 08-01187 WDB
	ADR CERTIFICATION BY PARTIES AND COUNSEL
v. INTERNATIONAL PAPER CO., et al.	
Defendant(s).	
Pursuant to Civil L.R. $16-8(b)$ and ADR L.R. $3-5(b)$, each of the undersigned certifies that he or she has:	
(1) Read the handbook entitled "Dispute Resolution Procedures in the Northern District of California" on the Court's ADR Internet site www.adr.cand.uscourts.gov (Limited printed copies are available from the clerk's office for parties in cases not subject to the court's Electronic Case Filing program (ECF) under General Order 45);	
(2) Discussed the available dispute resolution options provided by the Court and private entities; and	
(3) Considered whether this case might benefit from any of the available dispute resolution options.	
Dated: May 12, 2008	/s/ Jessica A. Neal [Party] Defendants
Dated: May 12, 2008	/s/ Paul J. Bauer [Counsel for Defendants

When filing this document in ECF, please be sure to use the ADR Docket Event entitled "ADR Certification (ADR L.R. 3-5b) of Discussion of ADR Options."